

Community Engagement Specialist

Job Description

Job Title: Community Engagement Specialist

Responsible to: Senior Community Engagement Lead

Location: Bristol – Community Based across North, East and South Bristol with some office and on-site work in community venues

Salary: £30,348

Contract: Permanent

Role Purpose

The Community Engagement Specialist will provide ongoing engagement support to community-based clients across North, East and South Bristol who are in recovery from drug and/or alcohol use. The role supports clients to strengthen their recovery capital, including social, personal and community resources that support sustained recovery, wellbeing and community reintegration. This is achieved through drop ins, 1:1 engagement, group workshops focusing on building confidence, motivation and reducing anxiety, and social prescribing to meaningful activities, opportunities and recovery-oriented social networks.

Key Responsibilities

- Deliver ongoing 1:1 engagement support to community-based clients across North, East and South Bristol.
- Support clients to build recovery capital, including confidence, motivation, self-efficacy, structure, positive routines and access to supportive relationships.
- Plan, deliver and facilitate group workshops focusing on building confidence, motivation and reducing anxiety.
- Deliver regular drop-in sessions at Horizons hubs and local community venues, providing accessible, informal engagement support and referring into Community Engagement and wider Ara services.
- Use a social prescribing approach to connect clients to appropriate activities, training, volunteering, education, wellbeing groups and employment pathways across Bristol.
- Develop and maintain strong relationships with community organisations to ensure a broad, accessible and relevant range of opportunities.
- Participate in and support the delivery of community events, engagement activities and outreach sessions, promoting Community Engagement opportunities and increasing awareness of the service.
- Promote engagement opportunities through appropriate communication channels, including WhatsApp groups (with consent).
- Support clients to increase independence, participation and community integration in line with their recovery journey.
- Maintain accurate records, engagement notes and outcome data to support service delivery and evaluation.
- Contribute to the development, consistency and quality of the Community Engagement offer.
- Participate in supervision, training and organisational meetings.

Other Activities

- Adhere to all organisational and service policies and procedures.
- Follow safeguarding, health and safety, confidentiality and data protection requirements at all times.
- Maintain professional boundaries and act as a positive role model for clients.
- Represent Ara in line with its values, philosophy and recovery-oriented approach.
- Undertake additional duties appropriate to the role as required.

Skills, Experience & Knowledge

- Experience of working with vulnerable people, ideally within recovery, community, housing or support services.
- Understanding of recovery-oriented practice, including recovery capital and recovery-focused outcomes.
- Experience delivering 1:1 engagement and group-based support or workshops.
- Knowledge of, or willingness to learn about, social prescribing approaches.
- Ability to build consistent, professional and supportive relationships with community-based clients.
- Strong organisational, time-management and administrative skills.
- Excellent communication skills, including clear written recording.
- Ability to work effectively as part of a multidisciplinary team.
- Good IT literacy, including Excel.
- Knowledge of safeguarding, health and safety and data protection.

Personal Qualities

- Empathic, calm and recovery-focused.
- Reliable, organised and self-motivated.
- Flexible and adaptable to changing priorities and locations.
- Maintains clear professional boundaries.
- Committed to Ara's aims and values.
- Demonstrates Ara's values of Aspiring, Brave, Competent and Determined.

To apply, please email recruitment@recovery4all.co.uk with a CV and covering letter. For more information about Ara, please visit www.recovery4all.co.uk.

Closing date – 24/04/26

Interviews – wc 27/04/26