**Person Specification**

**Gambling Access Lead**

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| **EXPERIENCE** |
| • Experience of supporting clients with mental health challenges | Essential |
| • Experience of the delivery and evaluation of therapeutic services | Essential |
| * Experience of working in a mental health setting
 | Essential |
| * Experience within a multi-disciplinary team
 | Essential |
| • Experience of assessment as key resource in the successful provision of treatment | Essential |
| • Experience of the implementation and evaluation of support planning | Essential |
| • Experience of effective case management  | Essential |
| * Experience of delivering Group work
 | Desirable |

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| **SKILLS & KNOWLEDGE** |
| • Recognised qualification in Counselling to a minimum level 4 | Essential |
| * Understanding of recovery principles in Mental Health
 | Essential |
| • Ability to present comprehensive written accounts of treatment episodes | Essential |
| • Ability to take a non-judgmental approach to problem gambling | Essential |
| • Ability to deliver an empathic and challenging approach to clients | Essential |
| • Ability to be self-servicing re administrative output | Essential |
| • Implementation of equal opportunities policies | Essential |
| • Understanding of safeguarding children and vulnerable adults | Essential |
| * Ability to deliver therapeutic and educational groups and workshops
 | Desirable |

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| **PERSONAL CHARACTERISTICS** |
| • Ability to work effectively in a team | Essential |
| • Professional boundaries in place | Essential |
| • Self-motivated and able to work under pressure | Essential |
| • Open to personal and professional development | Essential |