**COVID-19 Risk Assessment – Ara Houses**

It is not possible to cover every scenario in this guidance, and dynamic risk assessment will be needed at all times; please discuss any concerns with your Manager.

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| **Task** | **Action Required** | **Action by Whom?** | **Action by When?** | **Completion**  |
| Visiting clients in Ara houses with no symptoms | * Staff to aim to maintain a distance of 2 metres from clients and other staff at all times
* House visits and face to face contact with clients can be carried out regularly, social distancing must be maintained and PPE used
* Staff to refer to section on PPE/infection control
* Staff can enter clients rooms to carry out checks, social distancing must be maintained and PPE used
 | All staff | Nov 2020 | Ongoing |
| Visiting clients in Ara houses with symptoms of COVID-19 or where clients are self-isolating | * Staff should avoid entering clients rooms/flats and face to face support wherever possible, phone support should be maintained
* Symptoms to be reported to PHE and a test arranged
* Client to be provided with self-isolation policy and support worker to check that this is being followed
* Support worker to maintain daily contact to check on symptoms in case client becomes unwell
* Risk assessment to be conducted to decide whether client is able to self-isolate in current accommodation
* Find out who they have been in close contact with for past 48 hours as they will need to self-isolate for 14 days including housemates (clients in our housing can also be tested)
* Symptoms to be recorded on Theseus – input as event on general information
* Clients to inform staff when going abroad or out of Bristol so staff can check government guidelines around local rates/needing to quarantine on return. Staff to inform management so appropriate action can be taken
 | All staffManagers/Seniors | Nov 2020 | Ongoing |
| PPE/Infection control | * All staff must wash their hands frequently and carry anti-bac sanitiser at all times while working
* Anti-bac sanitisers are provided in all Ara shared houses
* Staff are recommended to keep 2 metres distance from clients and colleagues at all times but this may not always be possible so it is recommended that staff use the following PPE:
	+ Disposable gloves
	+ Disposable apron
	+ Fluid repellent face mask
	+ Eye protection
	+ Disposable bags
	+ Staff to refer to following poster for advice on putting on, taking off & disposing of PPE:

Quick\_guide\_to\_donning\_doffing\_standard\_PPE\_health\_and\_social\_care\_poster\_\_ | All staff | Nov 2020 | Ongoing |
| Cleaning | * Clients to be encouraged to clean communal areas of properties on a daily basis
* Deep clean to be carried out of properties where a client has had symptoms of COVID-19, communal areas and client’s room to be cleaned
* Deep cleans to be carried out of rooms/flats vacated by a client that has had symptoms of COVID-19
* Mattresses to be treated with bodily fluid disinfectant spray
* New mattress protector to be provided, old one to be disposed of
* All waste that may be contaminated with coronavirus to be double bagged, disposed of in outside bins and left for 72 hours
* All laundry that may be contaminated with coronavirus must be bagged and placed directly in the washing machine, the bag must be disposed of immediately in the outside bin and left for 72 hours before being moved
 | All staff | Nov 2020 | Ongoing |
| Managing non-compliance | * Clients to be kept up to date regarding government instruction to reduce the spread of coronavirus via support workers
* Instances of non-compliance to be dealt with in the following steps:
1. Support worker to emphasise importance and identify steps required by client
2. Letter to be issued to client “Client Letter COVID non-compliance”
3. Senior/manager to meet with client
4. Client to be issued with formal warning
5. Seniors/manager to request permission to serve notice from BCC
 | All staff | Nov 2020 | Ongoing |
| Working in Ara offices | * Staff to work from home where possible
* Staff to follow general hygiene advice (regular handwashing)
* Hand sanitisers provided throughout Ara main offices
* Staff to wipe down computers/work stations before and after each use with anti-bac wipes when hot desking
 | All staff | Nov 2020 | Ongoing |
| Client appointments – face to face | * Staff can meet clients on a one to one basis either in the garden at an Ara house if big enough, at an outside location or indoors providing social distancing can be maintained
* It is recommended that face to face meetings are held outside where possible, they can be held indoors providing social distancing can be maintained, staff and client to wear face masks
* Consideration to be given to confidentiality (other clients/neighbours/members of the public)
* Use of PPE - staff to assess at each meeting whether they can maintain social distancing requirements, if so PPE does not need to be used, if not PPE should be used or the meeting ended
* Clients should not use staff phones where possible. If unavoidable, phone should be put on speaker phone to avoid contact and wiped before and after use with anti-bac wipes
 | All staff | Nov 2020 | Ongoing |
| House meetings | * House meetings should be reinstated in houses where there is sufficient space in the garden to adhere to social distancing guidelines, nearby outdoor space is available or indoors providing social distancing can be maintained
* Staff to discuss plans for individual houses with seniors/manager
* Use of PPE - staff to assess at each meeting whether they can maintain social distancing requirements, if so PPE does not need to be used, if not PPE should be used or the meeting ended
* A maximum of 6 people to attend any house meetings (including staff)
 | All staff | Nov 2020 | Ongoing |
| Travelling to work/while working | * Staff to drive, cycle or walk wherever possible
* If needing to travel on public transport follow government guidelines e.g. wearing a face covering
* Staff to travel in separate cars/separate transport where possible
* If needing to travel together the passenger must sit in the back on the opposite side to the driver and full PPE should be worn
* Clients should not be taken in staff cars if possible, taxi’s can be used where needed. If unavoidable the client must sit in the back on the opposite side to the driver and full PPE should be worn
 | All staff | Nov 2020 | Ongoing |
| Alcohol/Drug Testing | * Avoid urine testing where possible
* If testing is necessary to support client recovery:
1. staff to wear full PPE
2. staff to maintain a distance of 2 metres (supervised testing can only be done where you can socially distance)
3. client to insert key and remove temp strip
4. client to place test on a surface, staff to view once client has stepped back
5. client to dispose of urine and test pot by placing in clinical waste bin/double bagging and placing in external bin
* Clients can be alcohol tested using an alcohol dip test and urine pot. Staff to follow steps i-v above (except step iii)
 | All staff | Nov 2020 | Ongoing |
| Admissions | * Admissions can be carried out using the following procedure:
* staff to meet client at the house or travel in separate cars
* admission to be completed outdoors where possible
* staff to wear full PPE
* staff to maintain distance of 2 metres
* client to be provided with separate pen for signing
* dual monitors are available in Ara’s office for HB claims
* refer to section on alcohol/drug testing for guidance
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| House meals | * Can be carried out by clients at houses where Fareshare is provided or clients can be given money to buy food/cook if appropriate
 | All staff | Nov 2020 | Ongoing |
| Visitors | * Visitors/guests are currently banned from all shared properties
 | All staff | Nov 2020 | Ongoing |

**Completed by: Sally Meyrick**

**Date: Sep 2020**

**Review due: Nov 2020**